



**MINUTES OF MEETING OF WHITCHURCH-ON-THAMES PARISH COUNCIL**  
**At the Village Hall at 20:00 Thursday, April 14, 2022**

**Members Present**

Chair	Jim Donahue
Vice-Chair	Diana Smith
Members	Katherine Higley Paul O'Grady Frances Parkes
<b>Officers Present:</b>	
Clerk	Jane Yamamoto
<b>Public and Press:</b>	Cllr Dragonetti

The meeting started at 20:00.

- 1 **Apologies for absence & Mission Statement** 20:00
- 1.1 Cllr Brazil sent his apologies.
- 2 **Declaration of Interests**
- 2.1 Cllr Parkes had a declaration of interest in the planning application to the Little House's planning application.
- 3 **Public Forum** - an opportunity for members of the public to express their point of view on any item on the agenda.  
There were no comments from the public.
- 4 **Chairman's Announcements** 20:05  
**20 mph update**  
OCC contractors are looking to start the practical works to change the speed limit from 30mph to 20mph on Wednesday 11th May and allowing until Friday 13th for this to be completed. The necessary legal changes will then take effect from the 13th.

The signage change will utilise existing poles apart from two locations in Eastfield Lane (opposite the sewage pumping station and on the opposite side of the road and between properties Ash Tree Paddock and Hannington) where small 20mph 'repeater' poles will be required. To be more 'in keeping' with the historic nature of the village, OCC have specified for these to be black painted poles (as opposed to the brighter zinc plated).

As this is something that the village has been asking for since at least as long as I have lived in the village, I think it would be appropriate to have a photo taken officially opening the 20 mph speed limit, probably by the toll bridge and village sign with the Parish Council and any other resident that may wish to join. I can also invite County Councillor Bulmer and OCC Highways. Unfortunately, it looks like Friday the 13<sup>th</sup> of May is the day for this to happen!

#### **Lower Narrows Bollards**

Following a site meeting on the 15<sup>th</sup> March, some concerns have arisen over the proximity of the various underground utilities in relation to the proposed locations for the bollards. This is a narrow and challenging area and therefore, we are going to need to undertake some more detailed work to locate the exact alignment of the various infrastructure before embarking on any practical works.

The main challenges are the underground electricity cables for which there are 4 all running within the vicinity of the virtual pavement. OCC has been talking to the electricity supplier about this and will meet with them and the OCC contractor on Wednesday 27<sup>th</sup> April, with a hope to understand more. However, at this moment it is looking increasingly unlikely we will have the available excavation depth required for what they had been proposing.

I will continue to keep the key stakeholders informed: Ferryboat, School, Bridge company, and web-site team. Cllr Parkes agreed to keep a log of accidents on the narrows. She will ask the Editor of the village website to put her contact details down on it so that people are aware they can report any 'incidents', such as near-misses etc. to her.

#### **Pedestrian Safety on the Bridge access road on Pangbourne side**

I am looking to form a small WG to move this forward. Cllr Parkes has agreed to be part of this Working Group. The Bridge Company has agreed to participate and I have asked for a volunteer from Pangbourne PC which was due to be raised at their next PC meeting.

#### **Muddy Lane**

We received a grant from County Cllr Bulmer of £2,497 to cover the initial quote to improve Muddy Lane surface. Since then, two other quotes have been received that are higher for similar work. The Green Team will come back with a recommendation for approval at the May meeting.

#### **Eastfield House**

I received a letter from an SIA trained property guardian living in Sussex but wanting to relocate to Berkshire/Reading area with two other SIA trained property guardians that were interested in moving into Eastfield House to care for it while it is vacant. Both Cllr Dragonetti and I recommended that they contact the owners with their proposal.

#### **Coombe Parke**

Cllrs Smith, Higley and I were invited to visit Coombe Park with their planning consultant to see the property ahead of the planning application being formally submitted to demolish and rebuild the current main house. This plan has now been submitted and we will review it as a council at our May meeting. Cllrs Higley and Smith will be taking the lead on the review.

Combe Park may be willing to arrange another site visit for interested members of the public if there is interest based on reaction to the plans.

### **Bulletin Printing**

I followed up on Action PC-181: Cllr Donahue to make enquiries about the Pangbourne Magazine to take over the printing of the village bulletin.

I received an updated quote for printing the Bulletin from Herald Graphics for £417 for 350 copies, with A5 full colour cover (inside and out) – allowing for 3 full page colour advertisements, with 24 pages of articles. Advertising would only come later when we could show samples to the prospective advertisers.

The price is comparable to what we pay for the current Bulletin and would be significantly improved quality. There is a prospect of reduced costs going forward as Herald Graphics would coordinate with other advertisers they already have contacts with in the area. The Bulletin editor is also in favour of the change.

I propose to raise a motion to change printers at the May meeting.

### **Village Emergency Team Meeting**

The annual Emergency Team meeting was held on 31<sup>st</sup> March at 8pm to have an annual review of village emergency plan.

Key areas that the plan covers include how to address scenarios such as:

- Flooding (river or surface flooding)
- Blocked road/pavement (Trees down, Snow fall, toll bridge blocked, etc)
- Loss of power for more than 6 hours in a particular area
- Someone has a heart attack
- Other emergencies that may be difficult to plan for (such as pandemic)

Key actions agreed

- Jean-Marc Grosfort is investigating Village Hall upgrades under consideration - Wifi in place and traditional phone not requiring a battery is in place, but still need an emergency generator. Also need a storage space for blankets and mats.
- John Bradon is preparing an article in the Bulletin and a leaflet with key information to prepare residents for emergencies to be distributed to all households.
- Jane has performed a GDPR review asking for consent of all residents referenced in the plan for use of their personal data.

- |     |  |       |
|-----|--|-------|
| 5   | To approve minutes of the meeting of March 10, 2022.   | 20:10 |
|     | <b>Resolution:</b> The Council voted to approve the minutes.   |       |
| 6   | Planning Applications – to discuss and agree Council’s response to the following:  | 20:20 |
| 6.1 | P22/S0966/HH Oak Cottage West, Path Hill, Goring Heath RG8 7RG<br>Erection of a two-storey side extension and associated minor external works  |       |
|     | <b>Resolution:</b> The Council voted to support this application.  |       |
| 6.2 | P22/S1093/HH Hill House, Hardwick Road, Whitchurch-on-Thames RG8 7HH<br>Alterations to dwelling including extension of existing lean-to, replacement staircase and other internal alterations. |       |

- Resolution:** The Council voted to support this application.
- 6.3 P22/S1154/HH Little Court, Swanston Field, Whitchurch-on-Thames RG8 7HP  
Erection of single store side and front extension within the curtilage of the site.  
**Resolution:** The Council voted to support this application.
- 6.4 P21/S4312/FUL Technology Centre, Bozedown Drive, Whitchurch Hill RG8 7QR  
Additional ecological information received March 30, 2022  
**Resolution:** The Council voted to support this application.
- 6.5 P22/S0242/HH 3 Old Barn Cottages, High Street, Whitchurch-on-Thames RG8 7EZ  
Loft extension, single storey rear extension, front bay window and internal alternations (As amended by plan received 30 March 2022 to reduce the scale of the dormer windows and height of single storey extension).  
**Resolution:** The Council voted to support this application.
- 6.6 P22/S1246/HH The Little House, High Street, Whitchurch-on-Thames RG8 7EX  
Demolition of existing outbuilding, replacement with single-storey, oak framed building.  
**Resolution:** The Council voted to support this application.
- 7 To receive reports from the representatives of Oxfordshire County Council and South Oxfordshire District Council 20:30
- 7.1 SODC District Councillor Report – Cllr Dragonetti (Attachment 1)
- 7.2 OCC County Councillor Report - Cllr Bulmer (Attachment 2)
- 8 **Finance:** 20:35
- 8.1 To approve the payment schedule for April:
- | Payment                              | Amount  |
|--------------------------------------|---------|
| Clerk salary (April 2022)            | TBA     |
| SODC (Dog bin Q122)                  | £430.56 |
| Scofell (April invoice)              | £720.24 |
| Site Spider (Annual website hosting) | £61.10  |
- Resolution:** The Council voted to approve the payments.
- 8.2 Bank reconciliations and reports  
**Resolution:** The Council voted to approve the reports.
- 9 Motion to approve the Emergency Plan Cllr Donahue seconded by the Clerk 20:40  
(Attachment 3)  
**Resolution:** The Council voted to approve the plan.
- 10 Motion to place a tree stump on the flower bed at the entrance of the Village Green to prevent 20:45  
erosion by vehicles and bicycles. Cllr Higley seconded by Cllr Smith
- 10.1 Cllr Higley reported that upon visiting the site for several mornings, it was clear that vehicles  
were driving and parking on this bed as the Green Team had seen. A sign had been placed in the  
bed and a few councillors said they will donate plants for the site and the Green Team will place  
down logs on the edge.  
**Resolution:** The Council voted to support this motion.
- 11 Motion to appoint a tree surgeon to complete Phase 2 of the yew tree work in the Manor Road 20:50  
Conservation Are. Recommendation: Heritage Tree Services. Cllr Higley seconded by Cllr Smith
- 11.1 Cllr Higley advised that she recommended Heritage Tree Services as they included both the tree  
and the conservation work. A councillor recommended that a wider consultation be done to  
ensure that this bigger change would be approved by residents. Cllr Higley informed the council  
that many of the local residents and the village historical society approved of the work to restore

- the site. She also advised that the logs made from the trees would be used to protect the site. She warned that the sycamore trees will become taller and wider quickly and thus incurring higher costs, if we did not carry out the work. Another Councillor asked if these costs would rise and how long the companies would maintain the quotes. Cllr Higley said that if the council waited, the costs may well increase. She had a number of residents that had offered to provide the shortfall between the budgeted amount and the quote in order to purchase the new yews. It was agreed that the decision would be delayed until next month for more consultation and to re-confirm if the residents were still willing to purchase the new yews. Cllr Higley also mentioned that SODC previously recommended that we plan for succession planting of the yews. Cllr Higley would write an article for the website and the Chair will place a notice in his Chairman's Update in the Bulletin.
- 12 Motion to approve the increase in costs for maintenance contractor from £5,245 to £5,402.34 + VAT (Attachment 4) Clerk seconded by Cllr Donahue 21:05
- 12.1 The Clerk informed the Council that the maintenance contractor had increased their costs slightly due to fuel costs.  
**Resolution:** The Council voted to approve the motion.
- 13 Motion to approve the quote from Eldon Tree Surgery to cut back the laurel bush at Hillside once the nesting season has completed. Hillside residents have committed to maintain it going forward using the Hillside shared maintenance contractor. Cllr Donahue seconded by Cllr Smith 21:10  
**Resolution:** The Council voted to approve the motion.
- 14 Motion to approve Clerk salary increase backdated to April 2021 (Attachment 5) 21:15
- 14.1 The Clerk outlined the amount of back pay due to an error in her hourly rate from July 2020 as well as the increase that was due last April 2021.  
**Resolution:** The Council voted to approve the motion.
- 15 Pavilion update – Cllr Donahue 21:20
- 15.1 Cormac Neeson and the Cricket Club had reviewed the renovation of the pavilion over 2 years ago. At that time, a member of the club with building experience quoted £20k to upgrade it. The club had raised £10k. They would like to move forward by asking how much money the council would contribute and with what conditions the grant would come. They also needed to upgrade the quotation.
- 15.2 Cormac advised that, historically, the club never charged for village fetes or any school events. They use the Pavilion for approximately 15 days per year. They are not interested in charging or renting the pavilion out. They also have no need for a kitchen as even post Covid, teams were not providing any teas. They are not allowing the use of the Tea Hut as it is deemed dangerous. They are using it for storage only. Some councillors felt that it should be torn down and there was a suggestion that the council could pay for its demolition and creation of a picnic area. A councillor asked about the safety of the current cricket nets. Cormac said that this was also a concern for them and they would look into renewing them.  
Cllr Donahue said that the upcoming Jubilee celebration was an example of how the council could share the facilities with loos, water and power. A kitchen would be an attractive addition for the future but was not a mandatory requirement for community events.  
The Cricket Club would like a clear understanding of what the Parish Council would want. They also would require a Health & Safety Policy for its use as well as written indemnity of any claims against them with its use. The Clerk to make enquiries with the council's insurance company. She would also send details of capital grants that were available to the club.



15.3 Cllr Donahue said that the PC had budgeted for £5k for its contribution to the Pavilion. The council would need to see the Pavilion plans and future maintenance costs. The councillors felt there was limited use if there was no kitchen. It might also be helpful for the council to obtain a 10 bullet point understanding of the club's red lines. For example, the Cricket Club do not want the council to take ownership of the Pavilion; they want exclusive rights to use the Pavilion during the cricket season; they did not want to rent it out nor clean it; no kitchen, but showers and loos.

Cormac said that the long-term viability of the club fluctuated, but they have cricket for ages between 12-15 and they remained positive. A Councillor asked Cormac for more precise numbers on membership and also the geography of the membership, i.e., roughly how many people were members from the village.

15.4 At the moment power, loos and water were available for use for the upcoming Jubilee celebration but did need a tidy up. Cormac to check water and toilets.

16 Village Green Boundary – Cllr Parkes (Attachment 6 and 7) 21:50

16.1 Cllr Parkes said that it was still not clear who owned the boundary, but a review of the conveyancing documents would show ownership and therefore, the responsibility for the fence. If the council could obtain the information for the documents, then they could commence the discussions with the landowner about the fence and access. It would cost £10 and not take a lot of time.

**Action-184:** Cllr Parkes would obtain and review the conveyancing documents for the boundary of the Village Green.

17 Playground update – Cllrs Leadbeater-Hart and O'Grady – deferred to next meeting.

18 To review progress on any open actions from previous Parish Council meetings and agree any revision of actions on the action list. 21:25

19 To confirm the date and time of the next meeting on Thursday, May 12, 2022 at 20:00 and the Annual Assembly Thursday, May 26<sup>th</sup> at 19:30.

20 Confidential discussion for thank you notes from the Parish Council

21 Meeting closed. 21:30

## Attachment 1

### Report to Whitchurch on Thames Parish Council April 2022

#### Council Operations

SODC are redeploying staff to ensure Ukrainian refugees moving to the district get the support and help that they need. If a household has applied to be a host under the governments Homes from Ukraine scheme, the council will make contact and will then provide home visits to the household to prepare for the arrival of Ukrainian families.

SODC is part of a county wide system to provide wrap around care for refugees, offering help with health, mental health, schooling and finding work.

There is a special help line for hosts and guests, 01235 422600 , option one or email [communitysupport@southandvale.gov.uk](mailto:communitysupport@southandvale.gov.uk)

The Council will be making contact with all potential hosts as soon as possible.

#### Car club

All though it's a bit out of the parish, the creation of a car Club in Henley is an interesting development. It's a car share arrangement, something on the lines of the London Boris bike scheme, where some cars are available to hire by the hour or the day, so instead of owning a car you only pay for when you need one. There are three stakeholders, Greener Henley, SODC with the Town Council and Co-Wheels; the latter are a national social enterprise that operate car clubs all over the UK

#### Council Office

The pandemic has revealed that SODC can work differently, and the current offices at Milton Park are now too big for the needs of the Council. Milton Park will be vacated in the summer, and in the short term space will be taken in Abbey House, Abingdon, based on the ground floor area not occupied by the county council.

#### Bathing Water Status for the Thames – In Oxford

The Wolvercote Mill stream at Port Meadow has now been given bathing water status; this means that the water quality will be officially measured and recorded through the swimming season. This is a success arising from the pressure from campaigners, not least Councillor Jo Robb who is a keen swimmer in the Thames, normally at Henley.

Peter Dragonetti

**REPORT TO PARISH COUNCILS APR 2022**  
**GENERAL OCC REPORT**

**FARMERS PROTEST AT CABINET MEETING – WITH JEREMY CLARKSON!**



In December, the LibDem/Green/Labour administration at OCC forced through a motion at Full Council to “ensure that food provided at all council-catered events and meetings is entirely plant-based.” The motion also sought to “ensure that Council school meals services have plant-based menus available as part of their regular offer on at least **two** days per week.” In the face of a wall of negative publicity, including a demonstration by local farmers at County Hall that over-shadowed the council’s budget-setting meeting on 8<sup>th</sup> February, the officer report published on 7<sup>th</sup> March massively scaled back the proposals. It recommended that the vegan diet was only to be imposed on councillors at Full Council meetings six or seven times a year and on the general public at civic events, with officers entirely exempt. A ‘graduated approach’, starting with one day per week, was to be applied to schools. The report was approved by Cabinet on 15<sup>th</sup> March, despite strong Conservative opposition. Once again, there was a large protest outside by farmers – including Jeremy Clarkson – as the meeting took place.

**PARTNERSHIP WITH CHERWELL DISTRICT COUNCIL**

Efforts to unpick the agreement between OCC and Cherwell District Council continue.

**INTERNATIONAL TRANS DAY OF VISIBILITY**

On Thursday 31 March OCC celebrated the annual international Trans Day of Visibility (TDoV), which is dedicated to recognising the resilience and accomplishments of trans and non-binary people and raising awareness of discrimination and struggles faced by the trans community.

**FIRE AND RESCUE COMMUNITY RISK MANAGEMENT PLAN**

A four-year community risk management plan (CRMP) has been launched by OCC’s Fire and Rescue Service as part of its commitment to reduce dangers from fires and other emergencies. The CRMP details priorities until 2026, divided into four categories: response, prevention, protection, and people and wellbeing. The plan’s objectives include:

- Becoming a more diverse workforce.
- Targeting residents most at risk from fires and accidents.
- Reducing risks in commercial buildings and acting when dangerous situations are found.
- Maximising resources to provide the quickest responses to emergency calls.



## **FOCUS ON OXFORD CITY**

A large number of initiatives focusing on the city of Oxford have been announced or continue. These include: electric buses; e-cargo bikes; zero emission city grant; Folly Bridge repairs; Kennington improvement programme; Oxford City Football Club land issues.

## **WOMEN'S TOUR CYCLING RACE SET FOR OXFORDSHIRE FINALE**

The 2022 Women's Tour, an international women's cycling stage race, will end with an Oxfordshire finale in June. Stage six will start in Chipping Norton before culminating in Oxford city centre. OCC is one of race organiser SweetSpot's sponsors.

## **RESIDENTS URGED TO FOLLOW THE CODE AND 'SCRAP' FLY TIPPING**

The Oxfordshire Resources and Waste Partnership, made up of all the councils in Oxfordshire, has launched a campaign to SCRAP fly tipping by making sure people know their responsibilities when it comes to disposing of their waste.

Residents are being urged to follow the SCRAP code, developed by the Hertfordshire Waste Partnership, to avoid fines and prosecution:

- Suspect all waste carriers.
- Check with the Environment Agency through its [website](#) or on 03708 506 506 that the provider taking waste away is licensed.
- Refuse unexpected offers to have waste taken away.
- Ask what will happen to your waste.
- Paperwork should be obtained – such as a detailed invoice, waste transfer note or full receipt.

## **PRIORITIES OF LIBDEM/GREEN/LABOUR ADMINISTRATION**

The administration has re-announced its plan for the period of 2022 to 2025. The plan details nine key priorities the council aims to address, including tackling inequalities in the county, the climate emergency and creating more opportunities for children and young people. Unfortunately, Highways issues such as road repairs and drainage are not mentioned, despite these matters featuring in the majority of emails received by most councillors. Details can be found here: <https://www.oxfordshire.gov.uk/council/our-vision-0>

## **CONTACT DETAILS**

**Address:** Councillor Kevin Bulmer, County Hall, New Road, Oxford OX1 1ND

**Email/Tel:** kevin.bulmer@oxfordshire.gov.uk. 07803005680

**Twitter:** Kevin Bulmer @bulmer\_kevin





Banterwick Farm  
Hampstead Norreys  
Thatcham  
Berkshire RG18 0SR

t 01635 578350  
e info@scofell.co.uk  
www.scofell.co.uk

Scofell will carry out the services (Services) and/or provide and install the materials (Materials) for the customer and on the basis specified below:

Customer	Whitchurch upon Thames Parish Council
Start Date	1 <sup>st</sup> March 2022
End Date	31 <sup>st</sup> November 2022
Annual Fee	£5,402.34 + vat per annum
Payment Terms	Monthly in arrears @ £600.26 + vat per month – payment to be made 30 days after date of invoice
Specification	As per client specification 2021 – revised spec 15/3/22
Internal ref:	4194

Any services or materials to be provided by Scofell under this quotation will be governed by Scofell's Standard Terms current at the date of acceptance of this quotation a copy of which can be obtained from Scofell.

Signed for

**Scofell Landscapes Limited**

By its duly authorised representative

Belinda Wickens		16 <sup>th</sup> March 2022
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Signed on behalf of

**Whitchurch upon Thames Parish Council**

By its duly authorised representative

J. M. YAMAMOTO		14/04/2022
(print name)	(signature)	(date)

2 MARCH 2022

## **E01-22 | NATIONAL SALARY AWARD 2021/22**

The National Association of Local Councils has been informed that the National Joint Council for Local Government Services (NJC) has agreed the new rates of pay applicable from 1 April 2021. They state:

Pay Agreement has been reached on rates of pay applicable from 1 April 2021.

Employers are encouraged to implement this pay award as swiftly as possible.

Backpay for employees who have left employment since 1 April 2021

If requested by an ex-employee to do so, we recommend that employers should pay any monies due to that employee from 1 April 2021 to the employee's last day of employment.

When salary arrears are paid to ex-employees who were in the Local Government Pension Scheme (LGPS), the employer must inform its local LGPS fund. Employers will need to amend the CARE and final pay figures (if the ex-employee has pre-April 2014 LGPS membership) accordingly. Further detail is provided in [section 15 of the HR guide](#) which is available on the [employer resources section of www.lgpsregs.org](#).

The annex below lists the new pay scales for clerks and other employees employed under the terms of the model contract including SCPs 50 and above. These should be applied from 1 April 2021.

## Annex 1

SCP	1 April 2020		1 April 2021		Scale Ranges
	£ per annum	* £ per hour	£ per annum	* £ per hour	Based on SCP
1	£17,842	£9.27	£18,333	£9.53	<b>Below LC Scale (for staff other than clerks)</b>
2	£18,198	£9.46	£18,516	£9.62	
3	£18,562	£9.65	£18,887	£9.82	
4	£18,933	£9.84	£19,264	£10.01	
5	£19,312	£10.04	£19,650	£10.21	
5	£19,312	£10.04	£19,650	£10.21	<b>LC1 (5-6) (below substantive range)</b>
6	£19,698	£10.24	£20,043	£10.42	<b>LC1 (7-12) (substantive benchmark range)</b>
7	£20,092	£10.44	£20,444	£10.63	
8	£20,493	£10.65	£20,852	£10.84	
9	£20,903	£10.86	£21,269	£11.05	
10	£21,322	£11.08	£21,695	£11.28	
11	£21,748	£11.30	£22,129	£11.50	
12	£22,183	£11.53	£22,571	£11.73	<b>LC1 (13-17) (above substantive range)</b>
13	£22,627	£11.76	£23,023	£11.97	
14	£23,080	£12.00	£23,484	£12.21	
15	£23,541	£12.24	£23,953	£12.45	
16	£24,012	£12.48	£24,432	£12.70	
17	£24,491	£12.73	£24,920	£12.95	<b>LC2 (18-23) (below substantive range)</b>
18	£24,982	£12.98	£25,419	£13.21	
19	£25,481	£13.24	£25,927	£13.48	
20	£25,991	£13.51	£26,446	£13.75	
21	£26,511	£13.78	£26,975	£14.02	
22	£27,041	£14.05	£27,514	£14.30	
23	£27,741	£14.42	£28,226	£14.67	
24	£28,672	£14.90	£29,174	£15.16	<b>LC2 (24-28) (substantive benchmark range)</b>
25	£29,577	£15.37	£30,095	£15.64	
26	£30,451	£15.83	£30,984	£16.10	
27	£31,346	£16.29	£31,895	£16.58	
28	£32,234	£16.75	£32,798	£17.05	



SCP	1 April 2020		1 April 2021		Scale Ranges
	£ per annum	* £ per hour	£ per annum	* £ per hour	Based on SCP
29	£32,910	£17.10	£33,486	£17.40	<b>LC2 (29-32)</b> <b>(above substantive benchmark range)</b>
30	£33,782	£17.56	£34,373	£17.87	
31	£34,728	£18.05	£35,336	£18.37	
32	£35,745	£18.58	£36,371	£18.90	
33	£36,922	£19.19	£37,568	£19.53	<b>LC3 (33-36)</b> <b>(below substantive range)</b>
34	£37,890	£19.69	£38,553	£20.04	
35	£38,890	£20.21	£39,571	£20.57	
36	£39,880	£20.73	£40,578	£21.09	
37	£40,876	£21.25	£41,591	£21.62	<b>LC3 (37-41)</b> <b>(substantive benchmark range)</b>
38	£41,881	£21.77	£42,614	£22.15	
39	£42,821	£22.26	£43,570	£22.65	
40	£43,857	£22.79	£44,624	£23.19	
41	£44,863	£23.32	£45,648	£23.73	<b>LC3 (42-45)</b> <b>(above substantive benchmark range)</b>
42	£45,859	£23.84	£46,662	£24.25	
43	£46,845	£24.35	£47,665	£24.77	
44	£48,017	£24.96	£48,857	£25.39	
45	£49,213	£25.58	£50,074	£26.03	<b>LC4 (46-49)</b> <b>(below substantive range)</b>
46	£50,451	£26.22	£51,334	£26.68	
47	£51,702	£26.87	£52,607	£27.34	
48	£52,843	£27.47	£53,768	£27.95	
49	£54,323	£28.23	£55,274	£28.73	<b>LC4 (50-54)</b> <b>(substantive benchmark range)</b>
50	£55,684	£28.94	£56,658	£29.45	
51	£57,071	£29.66	£58,070	£30.18	
52	£58,975	£30.65	£60,007	£31.19	
53	£60,873	£31.64	£61,938	£32.19	
54	£62,779	£32.63	£63,878	£33.20	

SCP	1 April 2020		1 April 2021		Scale Ranges
	£ per annum	* £ per hour	£ per annum	* £ per hour	Based on SCP
55	£64,699	£33.63	£65,831	£34.22	<b>LC4 (55-62)</b> <b>(above substantive benchmark range)</b>
56	£66,594	£34.61	£67,759	£35.22	
57	£68,513	£35.61	£69,712	£36.23	
58	£70,394	£36.59	£71,626	£37.23	
59	£72,178	£37.51	£73,441	£38.17	
60	£74,000	£38.46	£75,295	£39.13	
61	£75,865	£39.43	£77,193	£40.12	
62	£77,783	£40.43	£79,144	£41.14	

#### \* Hourly Rates

As per the national agreement, hourly rates are calculated by dividing annual salary by 52 weeks and then by 37 hours.

## ATTACHMENT 6

These are the notes referred to on the following official copy

The electronic official copy of the title plan follows this message.

Please note that this is the only official copy we will issue. We will not issue a paper official copy.

This official copy was delivered electronically and when printed will not be to scale. You can obtain a paper official copy by ordering one from HM Land Registry.

This official copy is issued on 18 March 2022 shows the state of this title plan on 18 March 2022 at 14:37:18. It is admissible in evidence to the same extent as the original (s.67 Land Registration Act 2002). This title plan shows the general position, not the exact line, of the boundaries. It may be subject to distortions in scale. Measurements scaled from this plan may not match measurements between the same points on the ground. This title is dealt with by the HM Land Registry, Gloucester Office .

HM Land Registry  
Official copy of  
title plan

Title number **ON301100**  
Ordnance Survey map reference **SU6377SE**  
Scale **1:1250 enlarged from 1:2500**  
Administrative area **Oxfordshire : South**  
**Oxfordshire**

ATTACHMENT 7



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